

Who should attend?

This is a one day course aimed at anyone who wishes to explore in more detail the employment implications of the Disability Discrimination Act with regards to mental health.

The course is ideal for:

- Managers
- Supervisors
- Personnel and human resource staff
- Anyone who is unfamiliar with the Act or who needs to review their understanding of its practical effect.

Participants are encouraged to express frank opinions and share experiences.

Hull and East Yorkshire Mind
41 - 45 Beverley Road
Hull
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Don't let disability become a barrier in
your workplace.
Call Mindworks today!

Phone: 01482 240134
Fax: 01482 336878
E-mail: mindworks@mindhey.co.uk



Hull and East Yorkshire Mind
Registered Charity Number: 1101976
Company Number: 4936165
Charity Registered in England



www.mindworkstraining.co.uk

Disability Discrimination Act

Do you know your responsibilities under the DDA?

Make required adjustments to your business to operate and communicate effectively with people with disabilities.



Tel: 01482 240134

What's in it for you?

- Enable you to understand your corporate responsibilities under the DDA.
- Increase the effectiveness of your customer service by fully understanding disability and the impact it can have on people's lives.
- Identify work that needs to be done in response to the Act, in order to maintain equality in your workforce.
- Understanding disability results in better relationships between staff, which decreases stress resulting in increased workforce morale and productivity.



What will you learn on the day?

- Understand the term disability.
- Discuss why society creates barriers and fails to make adjustments for disability sufferers
- Understand what the law says.
- Understand employer's obligations under the Act.
- Statistics on employment and mental ill health sufferers.

"It is estimated that there are about 9.8 million people in the UK with some form of disability - one in seven of the population."

(Social Firms UK - Disability Facts and Stats)



- Recognise disability etiquette within the workplace.
- Be aware of various strategies to integrate workers with mental health problems into the workforce.
- Be aware of reasonable adjustments within the workplace.
- Understand the need for a mentally healthy workforce.

The emphasis is on learning through experience.

There will be discussion and inter-active practical exercises throughout the day.

